



Health and Safety Policy Statement

Brightwater is committed to providing an environment that is safe for all employees, contractors and visitors by identifying, isolating and mitigating all risks.

Our Core Value: ZERO HARM

Having an overriding commitment to a safe and healthy workplace.

This will be achieved through:

1. ACTIVE PARTICIPATION BY ALL EMPLOYEES:

As appropriate Managers will promote an environment that encourages open communication and consultation between employees and H&S Representatives on all health and safety concerns, initiatives, improvements and procedures.

2. LEADING BY EXAMPLE:

Management will lead by example (and be visible in doing so), in all matters of health and safety. Safety is the number one priority. Managers and supervisors will demonstrate personal commitment to zero harm.

3. REPORTING:

Employees must report all incidents and near hits and actively seek out and report hazards. Incidents will be investigated as determined by Management and appropriate action taken. The Health & Safety Committee will be involved as appropriate.

4. INDIVIDUAL ACCOUNTABILITY:

It is the responsibility of each individual, irrespective of their position in the company, for their own safety and for the safety of the area under their care, including other persons in that area.

5. EDUCATION:

All employees, contractors and visitors will be educated to ensure safe work practices occur and individual site rules are understood and adhered to.

6. SAFETY EQUIPMENT:

The organisation will provide safety equipment appropriate for each situation. It is each individual's personal responsibility to use/wear the safety equipment provided.

7. LEGISLATION:

All employees, contractors and visitors must observe, implement and fulfill the organisations statutory obligations under New Zealand and Australian (Federal State) Health & Safety Legislation.

David Bowman
CEO
Brightwater
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